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### Introduction

The strategic goal of the Gold Coast Health **Research Innovation and Transformation Awards** is to recognise, reward, and thereby encourage excellence in impactful research, innovation or transformation activity by Gold Coast Health staff.

**Research Award** categories are aligned to the <u>Research Strategy</u>, to stimulate excellence and reflect national research directions, such as the increasing focus on service and translation activities. The awards support a growing research culture at Gold Coast Health and are an opportunity to identify what we value in research.

**The Health System Transformation Award** aligns with our <u>Strategic Plan 2024-2028</u> (<u>G28</u>) objective to drive future-focused change. This award fosters a culture of transformation and innovation at Gold Coast Health.

**The Collaborative Delivery Award** is a new award which acknowledges demonstrated collaboration and partnership in designing and delivering research, innovation or transformation. It recognises teams or organisations that have partnered with Gold Coast Health to deliver solutions to healthcare problems and to achieve sustainable impacts for patients, staff, systems or finance.

Award recipients will be honoured at the 2025 Gold Coast Health Research, Innovation and Transformation Showcase to be held 20 March 2025.

Nominations must address the overarching guidelines and specific criteria for the relevant category for the nomination to be valid and considered by the judges.

Individuals or teams may **Self-Nominate.** Submissions can also be made by **Nominators**, who have a direct knowledge of the individual/team and/or research project, and can appropriately nominate against the selection criteria and the nominee's contribution to research or health system transformation excellence.

#### Instructions for nomination

**Nominations** will be accepted across seven categories:

- Novice / Emerging Researcher of the year award
- Researcher of the year award
- Research Support Award
- Research Project Team of the year award
- Translating Research into Practice award
- Health System Transformation award
- Collaborative Delivery Award

Nominations must address the overarching guidelines as well as the criteria relevant to the nomination category to be valid and considered by the judges.

Please ensure you have read the guidelines before commencing your nomination.

Once you have commenced the nomination form, ensure you 'save as you go' to avoid loss of content due to timeouts. You may 'save' at any point within the form to return later by logging back into SmartyGrants. However, once you have 'submitted' the form, you will be unable to make further changes.

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#### **Nomination Requirements:**

- Please ensure you have read the <u>nomination guideline</u>.
- Each of the category criteria should be clearly addressed.
- Researcher CV/s (no more than 3 pages) to be uploaded where prompted.
- Evidence to support the nomination (no more than 10 pages) to be uploaded where prompted.
- Manager or Head of Department statement of support to be uploaded where prompted (click here for the template)
- Manager or Head of Department statement of support for **Collaborative Delivery** category to be uploaded where prompted (click here for the template)
- Communications piece summarising the research, health system transformation or collaborative delivery contribution which can be used for publicity purposes.

**Please note:** Where a **Nominator** is making the submission, any requirements (eg. CV/s, Manager Endorsement Statement, Communications Piece) that can't be provided by the nominator, will be requested from the nominee as part of their acceptance and validation of the nomination.

Where applicable, please convert your documents to PDF prior to upload.

Nominations close 16 December 2024 (Midnight end of day)

#### **AWARDS TIMELINE**

21 October 2024

Nominations Open

16 December 2024

Nominations Close

3 - 24 February 2025

Judging

3 March 2025

Finalists notified

20 March 2025

Awards presentation. All finalists should be available to attend the presentation

#### **CONTACT DETAILS**

For any questions or assistance completing the nomination form please contact **P:** 5687 0663 or **E:** GCHResearchDevelopment@health.gld.gov.au

### Nomination details and response to selection criteria

\* indicates a required field

Type of Nomination

#### Please select the type of nomination you will be making.

- Self-Nomination (Individual award)
- Self-Nomination (Team or Project award)

<ul><li>Nomir</li><li>Partne</li><li>Collabora</li><li>Gold (</li></ul>	nator (nominating er Organisation No tive Delivery Awa	rd)) n Nomination (non	for an award) iting as collaborating w	ith Gold Coast Health for borating organisation for
Self-No	mination - Ind	ividual Award	(Nominee details	)
<ul><li>Novice</li><li>Resea</li></ul>	ategory for this e / Emerging Rese archer of the year arch Support	nomination * earcher of the year	-	
* Title	First Name	Last Name		
Current	postion/s *			
Email *				
Please pro Phone n		ess most frequently	used.	
Departm	ent / Division *			
<ul><li>□ Gold (</li><li>□ South</li><li>□ Bond</li><li>□ Griffit</li></ul>				
		formal research tr	aining and limited expe	erience in leading

<ul> <li>Emerging Clinician Researcher (up to two years research activity after completion of a research higher degree or equivalent track record)</li> <li>Early Career Researcher (two to five years research activity after completion of a research higher degree or equivalent track record)</li> <li>Mid-Career Researcher (&gt; five to ten years research activity after completion of a research higher degree or equivalent track record)</li> <li>Established Researcher (&gt; ten years research activity after completion of a PhD or equivalent track record eg. conjoint appointment)</li> <li>Research Support</li> <li>Not applicable</li> <li>Other - please specify</li> </ul>
Please attach CV (no more than 3 pages) * Attach a file:
Accepted the
Self Nomination -Team Award (Nominee details)
Award category for this nomination *  O Research Project Team of the Year  O Translating Research into Practice  O Health System Transformaion
Name of team or project
Provide a brief summary of the project this nomination relates to and brief description of the project team. Please note, details of individual team members will be required further down.
Word count: Must be no more than 150 words.
Main contact details - team nomination
Note that the project// team is nominated for this award as a group. The person below is the main contact person / team lead, and must currently work at Gold Coast Health.
*
Title First Name Last Name
Current position/s *
Department   Division   Unit

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research)

Email *
Please provide the email address most frequently used.
Phone Number *
Research Experience *  Novice Researcher (no formal research training and limited experience in leading research)  Emerging Researcher (up to two years research activity post RHD or equivalent track record)  Early Career Researcher (two to five years research activity post RHD or equivalent track record)  Mid-Career Researcher (> five to ten years research activity post RHD or equivalent track record)  Established Researcher (> ten years research activity post PhD or equivalent track record eg. conjoint appointment)  Not applicable
Please attach the nominee's CV (no more than 3 pages) Attach a file:
Team member details  For research teams please provide a CV for team members (no more than 3 pages) which would reflect qualifications, awards, grants received, fellowships or scholarships, significant recent publications and contributions to the field of research.
Full name and Title *
Position *
Organisation *
Department   Division   Unit *
Research Experience *  O Novice Researcher (no formal research training and limited experience in leading

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<ul> <li>Emerging Researcher (up to two years research activity post RHD or equivalent track record)</li> <li>Early Career Researcher (two to five years research activity post RHD or equivalent track record)</li> </ul>			or equivalent track	
<ul> <li>Mid-Career Researcher (track record)</li> <li>Established Researcher record eg. conjoint appoints</li> <li>Not applicable</li> </ul>	(> ten years rese			·
Please attach the team r Attach a file:	member's CV (no	) more tha	in 3 pages)	
Self Nomination - Col	laborative Del	ivery Aw	ard	
You may nominate as				
1. Collaborating organisa design and delivery of research				st Health in the
2. Gold Coast Health Tea delivery of research, innova			ting organisation	in the design and
Are you nominating as:      A collaborating organisa     A Gold Coast Health tea				
The representative complet should have a direct knowle against the selection criteri the Gold Coast Health colla	edge of the collabo a. The nominating	orative proj g organisati	ect and can appro ion must also hav	opriately nominate re the support of
Organisation Name		Gold Coast Hea	alth partner team / depart	ment / unit
Representative making nomination Title First Name	Last Name	Gold Coast Hea	alth team lead First Name	Last Name
Position in organisation		Position		
Fmail		Fmail		

Title / Description of the project or collaboration

Phone

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Provide a brief summary of the project / collaboration this nomination relates to and brief description of the collaborating team.		
Word count: Must be no more than 150 words.		
The Gold Coast Health team representative c direct knowledge of the collaborative project selection criteria. The Gold Coast Health team organisation in the submission of this nomina	and can appropriately nomin m must also have the support	ate against the
Gold Coast Health team / department / unit	Collaborating organisation	
Gold Coast Health team lead / representative Title First Name Last Name	Organisation contact Title First Name	Last Name
Position	Position	
Email	Email	
Phone		
Title/ Description of project or collaboration		
Provide a brief summary of the project / collaboration this nomination relates to and brief description of the collaborating team.		
Word count: Must be no more than 150 words.		

### Nominator Details

The **Nominator** should have a direct knowledge of the individual/team and/or research project, and can appropriately nominate against the selection criteria and the nominee's contribution to research or health system transformation excellence.

Name \* Position \*

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Title	First Name	Last Name	
Email *			Organisation *
Phone			Department   Service   Unit *
			Relationship to nominee *
Who ar	e you nominat	ing for an 'Ind	ividual' award?
Award catego O Novice / Em Researcher Research Su	ry for this nomination * erging Research of the year of the year upport		Department   Division *
Name and Titl			Email *
Position *			Phone *
			Provide a brief summary of why you are nominating this individual.
			Word count:
			Must be no more than 150 words.

### Research Experience

If the nominee's level of research experience is known, please check an option below.

### **Research Experience**

- Research student (PhD, research Master's, Honours)
- Student (MD, Bachelor's etc.)
- Novice Researcher (no formal research training and limited experience in leading research)
- Emerging Researcher (up to two years research activity post RHD or equivalent track record
- O Early Career Researcher (two to five years research activity post RHD or equivalent track record)
- O Mid-Career Researcher (>five to ten years research activity post RHD or equivalent track record)
- $\bigcirc$  Established Researcher (> ten years research activity post PhD or equivalent track record eg. conjoint appointment)
- Not applicable

Who are you nominating for a 'Team / Project' award?

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**Note:** The project/ team is nominated for this award as a group. Please provide details for the main contact person, who must currently work at Gold Coast Health. Please provide a brief summary at the question below and your reason for nominating this team/project.

Award category for this nomination *  Research Project Team of the year  Translating Research into Practice  Health System Transformation	Name and Title (main contact person for the team) *
Name of Team or Project *	Position *
Provide a brief summary of the project this nomination relates to, a brief description of the project team and why you are nominating the team/project. *	Department   Division   Unit *
	Email *
Word count: Must be no more than 150 words.	Phone
Research Experience	
If the level of research experience is known for option below.	or the main team contact, please select an
Research Experience  Novice Researcher (no formal research traresearch)  Emerging Researcher (up to two years research)  Early Career Researcher (two to five years record)  Mid-Career Researcher (> five to ten year track record)  Established Researcher (> ten years researcher deg. conjoint appointment)  Not applicable	search activity post RHD or equivalent track s research activity post RHD or equivalent track rs research activity post RHD or equivalent
Team Member Details	
In addition to the person listed as the main co other team members, please list below. The r team member details as part of the nomination	nominee will be asked to confirm or provide
Full Name and Title	
Position	

Organisation
Department   Division   Unit
Response to selection criteria
Novice / Emerging Researcher of the Year Award - Individual Award
This award recognises excellence in research for staff who are in the early stage of their research career. A Novice Researcher is typically defined as having no formal research training and limited experience in leading research. An Emerging Clinician Researcher is typically defined has having up to two years research activity after completion of a Research Higher Degree (RHD) or equivalent track record.
Nominations should focus particularly on achievements in the previous 12-months.
Please provide a brief overview which describes why you believe the work should be recognised and rewarded. *
Word count: Must be no more than 150 words.
Productivity and Quality *
Word count:
<ul> <li>Must be no more than 250 words.</li> <li>Track record (relative to opportunity), number of publications, grants and ongoing projects.</li> <li>Evidence of high-quality publications, presentations, patents, incorporation into guidelines etc.</li> <li>Nominees will be judged on both the quantity and quality of these outputs (e.g. first-author publications, peer-review in reputable journals, journal ranking within the individual's discipline or specialty).</li> </ul>
Impact and Recognition *
Word count:  Must be no more than 250 words.  • Relevance and importance of the research to Gold Coast Health. Evidence of translational impact in Gold Coast Health, nationally and/or internationally. Evidence of recognition at a local, national and/or international level, for example awards and invited presentations.
Leadership and Service *
Word count:

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Must be no more than 250 words.

• Evidence of emerging leadership and service activities, including contribution to committees, education, reviewing and any research supervision.

### Response to selection criteria

#### Researcher of the Year Award - Individual Award

This award recognises exceptional individual contributions to research for applicants of any career stage. Nominations should focus particularly on achievements in the previous 12 months.

months.
Please provide a brief overview which describes why you believe the work should be recognised and rewarded. *
Word count: Must be no more than 150 words.
Productivity and Quality *
Word count:
Must be no more than 250 words.  • Track record (relative to opportunity), of publications, grants and ongoing projects. Evidence of high-quality publications, presentations, patents, incorporation into guidelines etc. Nominations will be judged on both the quantity and quality of these outputs (e.g. peer review in reputable journals, journal ranking within the individual's discipline or specialty).
Impact and Recognition *
Word count:
<ul> <li>Must be no more than 250 words.</li> <li>Relevance and importance of the research to Gold Coast Health. Evidence of translational impacting Gold Coast Health, nationally and/or internationally. Evidence of recognition at a national and/or international level, for example awards and invited presentations.</li> </ul>
Leadership and Service *
Word count:
Must be no more than 250 words.  • Evidence of leadership and service including reviewing and editorial work, supervision, mentorship, contribution to committees, contributions to research education and other activities which are usually voluntary.

### Response to selection criteria

**Research Support Award - Individual Award** 

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This award recognises the exceptional support and/or leadership to those who enable research. This award acknowledges the contribution of Research Support staff and their impact on building research capacity and capability at Gold Coast Health.

Please provide a brief overview which describes why you believe the work should be recognised and rewarded. *
Word count: Must be no more than 150 words.
Productivity and Quality *
Word count:
Must be no more than 250 words.  • Demonstrated leadership and excellence in support of the research process which exceeds the typical function of the individual's role at Gold Coast Health. Nominations should outline how the individual has supported research within Gold Coast Health.
Impact and Recognition *
Word count:
Must be no more than 250 words.  • Evidence of how the individual has supported the growth and/or sustainability of research within Gold Coast Health. Evidence of any formal recognition which may have been received for the individual's outstanding contribution.
Response to selection criteria
Research Project Team of the Year Award - Team Award
This award recognises excellence of a team's research achievements. This award seeks to recognise research teams which have had national and/or international impacts and recognition for a project, especially in the previous 12-months.
Please provide a brief overview which describes why you believe the work should be recognised and rewarded. $\ast$
Word count:
Must be no more than 150 words.
Team Productivity and Quality *
Word count:
Must be no more than 250 words.

<ul> <li>Track record and skill mix of the project team members and evidence of successful collaboration Evidence of high-quality publications, presentations, patents, incorporation into guidelines etc. Teams will be judged on both the quantity and quality of these outputs (e.g. peer review in reputable journals, journal ranking within the relevant discipline or specialty).</li> </ul>
Impact and Recognition *
impact and Recognition
Word count:
Must be no more than 250 words.  • Relevance and importance of the research to Gold Coast Health. Evidence of translational impact in Gold Coast Health, nationally and/or internationally. Evidence of recognition at a national and/or international level, for example awards and invited presentations.
Capacity Building *
Word count:
Must be no more than 250 words.  • Evidence of an effective approach to research capacity building of the team, including commitment to training, inclusion of members of different levels, and team-level planning/ strategy. Evidence of any contributions to research capacity building outside of the team, for example within Gold Coast Health or other health services.
Response to selection criteria
Translating Research into Practice Award - Project Award
An award which recognises excellence in research translation. This may be through research or through evidence-based practice initiatives to apply research.
Please provide a brief overview which describes why you believe the work should be recognised and rewarded. *
Word count: Must be no more than 150 words.
Team Productivity and Quality *
Word count:
Must be no more than 250 words.  • Track record of the project team members and value of the collaboration. Teams will be judged on both the quantity and quality of outputs, particularly those resulting in a direct translational benefit from the project.
Translational Impact *

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#### Word count:

Must be no more than 250 words.

• Evidence of translation into health care, at Gold Coast Health and in other health or healthrelated institutions. Evidence of a structured plan of approach to translation, including measurable outcomes, impact of translation (e.g. change in practice, translation into guidelines, policy, clinical education).

Capacity Building *
Word count:
<ul> <li>Must be no more than 250 words.</li> <li>Evidence of an effective approach to research capacity building of the team, including commitment to training, inclusion of members of different levels, and team-level planning/strategy. Evidence of any contributions to research capacity building outside of the team, for example within Gold Coast Health or other health services.</li> </ul>
Response to selection criteria
Health System Transformation Award - Team Award
This award recognises an <b>initiative or project team</b> who have demonstrated excellence in designing and delivering transformation or innovation. The award seeks to recognise teams which have applied engaging problem solving or human centred design approaches and/or delivered sustainable patient, staff, system or financial impacts in the last 12 months.
Please provide a brief overview which describes why you believe the work should be recognised and rewarded. *
Word count: Must be no more than 150 words.
Problem Definition *
Word count:  Must be no more than 250 words.  • Evidence of a well-researched and clearly articulated problem statement. Provide an overview of the process the team went through to understand the problem and evidence that solving the problem contributes towards Gold Coast Health's strategic objectives.
Co-design *
Word count:

Must be no more than 250 words.

• Evidence of a collaborative approach during the design of the transformation or innovation. Provide an overview of engagement activities conducted with front line staff, consumers and/or external partners. This could include testimonials from stakeholders.

Demonstrated Value *
Word count:
<ul> <li>Must be no more than 250 words.</li> <li>Evidence of measurable impact and results achieved by implementing the change. These impacts should be quantifiable – examples include improvements in key performance indicators, increased productivity, cost savings, improved patient outcomes, improved customer satisfaction or other relevant metrics related to patient, staff, system or financial impacts. Provide an overview of the improvement, the time period and data source.</li> </ul>
Scale and Spread *
Word count: Must be no more than 250 words.
<ul> <li>Evidence that the initiative/project has the potential to be scaled up to full implementation or replicated in other contexts. Describe the roadmap or framework that will allow others to adopt and adapt the product, process or service and provide examples of where it could be replicated.</li> </ul>
Response to selection criteria
Collaborative Delivery Award
This award recognises demonstrated collaboration and partnership in designing and delivering research, innovation or transformation. The award seeks to recognise teams or organisations which have partnered collaboratively with Gold Coast Health to deliver solutions to healthcare problems and/or delivered sustainable patient, staff, system or financial impacts.
Please provide a brief overview which describes why you believe the project / collaboration should be recognised and rewarded. *
Word count: Must be no more than 150 words.
Problem Definition *
Word count:
Must be no more than 250 words.  • Evidence of a well-researched and clearly articulated problem statement.
Approach *
Word count:
Must be no more than 250 words.

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• Evidence of a partnership or collaborative approach during the design of the research, innovation or transformation. The team should have demonstrated novel approaches to engage key stakeholders which could include front line staff, consumers and/or external partners.

Capacity Building *
Word count:
Must be no more than 250 words.  • Demonstrated transfer of skills and/or expertise between clinical and non-clinical subject matter experts and external partners. Evidence may include ongoing partnership agreements, illustrating
sustainability in collaboration.
Demonstrated Value *
Word count:
<ul> <li>Must be no more than 250 words.</li> <li>Evidence of measurable impact and results achieved through the research, innovation or transformation. This could include quantifiable improvements in key performance indicators, increased productivity, cost savings, improved patient outcomes, improved customer satisfaction or other relevant metrics.</li> </ul>
Additional Details
Please make any other notes relevant to the application, including anything included in this form that should be kept confidential to the judging panel, and not used in publicity relating to the awards.
Additional Details
Additional Details
Word count:
Must be no more than 150 words.
Supporting Documents (no more than 10 pages) Attach a file:
Please use this section to upload materials relevant to key aspects of the nomination.
Nominator Acknowledgement
I acknowledge that *  ☐ I have a direct knowledge of the individual/team and/or research project, and can appropriately nominate against the selection criteria and the nominee's contribution to research or health system transformation excellence.  ☐ the information provided is correct to the best of my knowledge.

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☐ the nominee will be contacted to accept the nomination and to validate the information I have provided.  At least 3 choices must be selected.
Nominator Name
Date
Must be a date.
Communications
Please provide a brief communications piece of 200 words or less, summarising the contribution in relation to the nominated category written in the third person. The piece should be written simply, clearly and in plain English. This will be used for publicity around the Research, Innovation and Transformation Awards.
For team awards, the team leader/designated team contact completes and signs on behalf of all team members.
*
Word count: Must be no more than 200 words.
Management Support Statement * Attach a file:
Acknowledgement *  ☐ I certify that the nomination and any supporting materials is authentic and derived from my/our own work.  ☐ I acknowledge that the information provided in this application is accurate and current
and can be used in all official communication and documents At least 2 choices must be selected.
Nominee name *
Date *
Must be a date.

Communications

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Please provide a brief communications piece of 200 words or less, written in the third person, summarising the collaboration and contribution to the delivery of solutions to healthcare problems and/or delivery of sustainable patient, staff, system or financial impacts. The piece should be written simply, clearly and in plain English. This will be used for publicity around the Research, Innovation and Transformation Awards.

*
Word count: Must be no more than 200 words.
Organisation / Gold Coast Health Head of Department endorsment Attach a file:
Acknowledgement *  ☐ I acknowledge that the information provided in this application is accurate and current and can be used in all official communication and documents.  ☐ I confirm that a contract or partnership agreement is in place between the organsiation and Gold Coast Health to design and deliver the research, innovation or transformation initiative.  At least 2 choices must be selected.
Nominee name *
Date
Must be a date.
Feedback
* indicates a required field
Before you <b>Submit</b> your nomination, we would appreciate it if you could please take a few moments to provide us with some feedback.
How did you become aware of the Gold Coast Health 2024 Research, Innovation and Transformation Awards *  Daily News Digest GCH Intranet site Physical poster/flyer Research News Research internet site Research or Transformation office

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□ WI	ocial Media hat's on ord of Mouth er:						
<ul><li>Ve</li><li>Ea</li><li>Ne</li><li>Dif</li></ul>	ery Easy	you found t	he nominat	ion submission p	rocess: *		
Please suggest improvements to the process or form:							
Must b	count: e no more than 10 nprovements pleas						

### Thank you for your nomination

If you have any questions about your nomination or about the Gold Coast Health Research, Innovation and Transformation Awards, please email <a href="mailto:GCHResearchDevelopment@health.qld.gov.au">GCHResearchDevelopment@health.qld.gov.au</a> or phone **5687 0663**